

Annual Report

2019-20



Let's Give Life A Better Chance



Sankalp India Foundation®

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#460, "GOKULA", 8th Main, 4th Block, Koramangala, Bangalore – 560034, India

WAR WITH NEEDLESS SUFFERING!

It took us 5 years to offer the option of reliable cure to 300 families suffering from thalassemia. We want to do the same number of transplants every 18 months. We are at war with needless suffering.

Children who receive proper care for thalassemia in our centres showed 4-fold improvement in their chances of survival. We are determined to expand our capacity to provide proper care and management to little children all over the country.

In 21st century, with all the advancements in healthcare, it's a shame that sometimes people still suffer because of blood. The capacity to take the gift of life from the donor to the needy needs to be strengthened. We are determined to enhance voluntary blood donation.

The year 2019-20 presented unexpected challenges. There have been extraordinary delays from the regulatory agencies, antibiotic resistant bugs have created havoc in our centres and to top it all Corona virus has presented the world with unprecedented challenges.



IMPACT AND GROWTH

In the last year we

1,719

Children with thalassemia and other blood disorders received **treatment and care**

91

bone marrow transplants were done at our centres in Bangalore and Ahmedabad

6,040

People **called our helpline** and receive guidance for blood

159

Extremely **rare blood type requests** were handled

14,887

Units of blood were collected in our blood donation drives

THE THIRST FOR EQUITY AND CURE!

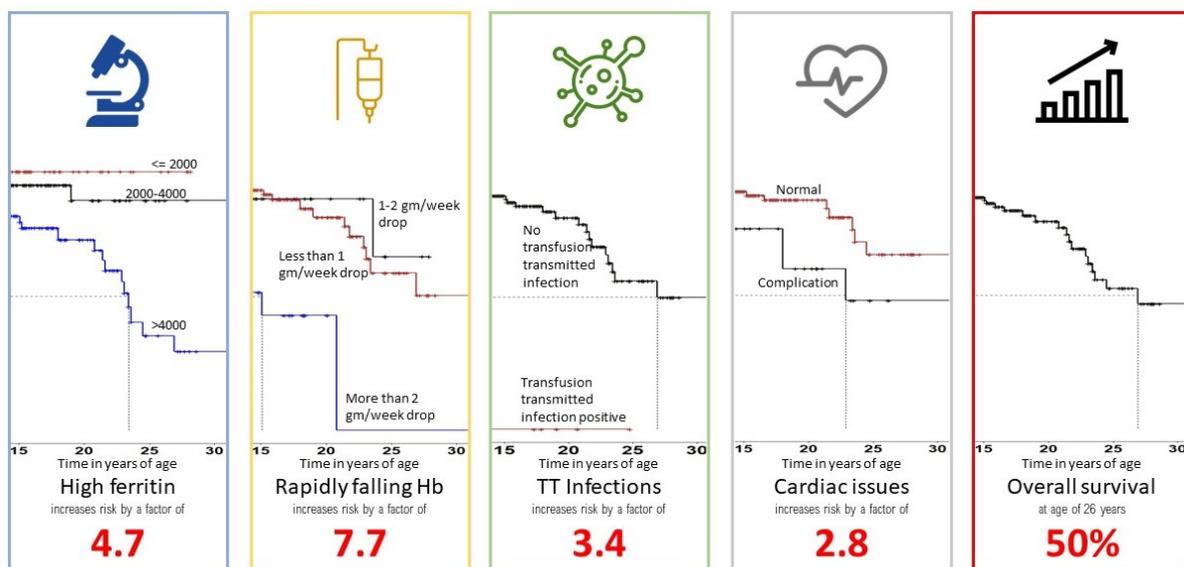
Possibly in any clinical in any part of the world, even though the staff continues to do their best, invariably some patients do better than the others. One of the characteristic tendencies of Sankalp programs is liberal use of technology to identify the worst performing folks and direct energy to understand and address the contributing issues. This equity driven approach, and the consequent abundant learning, make sure that even with limited resources we find ways to address the most pressing issues.

An overwhelming majority of the 3000+ kids and young adults who get treated within our network are keen to avail the option of cure. Since 2012 when we started our journey towards cure looking for only kids less than 8 years of age who had perfectly matched siblings, we have come a long way. Each kid who is enrolled in our centres and who is keen to be cured is offered free and high-quality HLA typing – thanks to the support for Cure2Children Italy and DKMS Germany. Treating very few conditions in large numbers along with networking with similar centres presents unique opportunity to rapidly learn in a very context appropriate manner. Recent improvements and knowledge gained in the haploidentical (half-matched) transplant settings have made it possible to offer transplants to kids who don't have matched related donors.

Donor selection and determination of whether the candidate is likely to have good outcome is complicated and requires considerable effort and expertise. In 2019-20 we achieved a major feat by employing machine learning to assist in donor selection and provide informed inputs into the likelihood of the transplant succeeding. Initial data from these algorithms show that it may be possible to cure more than 60% people with thalassemia safely even within the ambit of the protocols that are well established so far. The quest to make transplants safer for the remain kids continued and we are confident that the proportion of kids who can be offered safe transplants will continue to increase.

As we offer transplants to more kids, at the centre stage is our quest for equity. We are determined to ensure that financial background, education of the parents, distance, sex etc. do not influence the medical care and treatment options.

This awareness of the potential to cure so many patients come together with the acknowledgement that the current capacity to transplant is limited and may need to be augmented urgently – something which continues to be work in progress.



Life expectancy and risk factors for early death in patients with severe thalassemia syndromes in South India published in Blood Advances, the journal of American Society of Hematology.

SHARPENING THE AXE

Annual Thalassemia meet 2019, was organized on 23rd and 24th September 2019 for all day care coordinators, nursing staff and doctors. This event involves brainstorming with the participants in an attempt to understand as well as enhance their knowledge with regard to Thalassemia management, decoding lab investigations and interpreting reports. All steps towards strengthening the thalassemia care as a whole.



Tuna Bastian and Sajna Ali traversed the country under the banner of FIBDO on their motorbikes to promote voluntary blood donation movement. We organised a program to welcome them in to Bangalore in May 2019.



We have started organising special clinics for patients who suffer from chronic complications. This is an image from an event where young folks who were heading towards serious cardiac issues came together. Several steps which were taken contributed to positive clinical outcome.



WHOLE IS GREATER THAN SUM OF PARTS

Reaching out to more kids with effective and patient centric treatment is a priority for Sankalp. We continue to achieve this by joining hands with like minded partner organisations. Within 2019-20 the number of day care centres within the Sankalp Program for Thalassemia Care grew to 13 with new day care centres in Vijaywada and Dehradun. This also led to an increase in the number of patients attending our clinics to 1700+. Large parts of South and West India now have a Sankalp collaborating centre nearby.

We have also revamped the medical management at our partner centres. Under the leadership of Dr Lawrence Faulkner we have harmonised medical board meetings where haematologists review the patients and provide advice. Together with our ability to provide advanced investigations locally to the patients has led to significant progress being made, especially in context of kids who were previously not doing well with the standard treatment and also those who had issues with diagnosis. Further, the treatment being offered to patients who have rare disorders also has improved.

An important step forward was the coming together of Thalassemia and Sickle Cell Society, Hyderabad and Sankalp India Foundation on 14 October 2019 for cure from thalassemia. The two organisations have been working closely since several years. We reinforced our commitment to make rapid progress towards cure by signing up an MOU between the two organisations.



THAL MANAGEMENT IN NUMBERS

VISION: *We seek to ensure that each thalassemia patient should receive appropriate and adequate care and management irrespective of their financial status with the goal of restoring normalcy in their life.*

<h1>1719</h1>	<h1>13</h1>	<h1>28780</h1>
Patients being treated	Centres across India	Units of blood transfused

Since July last year, every Friday afternoon, several haematologists, nurses, coordinators and managers join in the Thalassemia Management and BMT Downstaging Review Meeting. It brings together all the major issues and concerns observed in the weekly team meetings which happen for each centre where the haematologist, the local centre's team and the project manager review patients and progress. Most difficult clinical situations are discussed. The policies and procedures which govern the care delivery through the network are reviewed.



OUR PARTNERS FOR THE THALASSEMIA MANAGEMENT PROGRAM

Indira Gandhi Institute of Child Health Center, Bangalore	Project Samraksha Rastrotthana Parishat, Bangalore	Thalassemia day care center/ KLE Hospital, Belagavi
Rural Development Trust Hospital, Bathalapalli	Wenlock District Hospital, Mangalore	Thalassemia and Sickle Cell Center, Nagpur
Samarpan, Mumbai	Shree Jalaram Abhyuday Sadbhavana Trust, Ahmedabad	Indian Red Cross Society, Rajkot
Indian Red Cross Society, Nellore	Radha Mohan Mehrotra Global Hospital Trauma Centre, Abu Road	Mamata Foundation, Vijayawada
Himalayan Thalassemia Society, Dehradun		

GLIMPSES FROM OUR DAY CARES

Shree Jalaram Abhyuday Sadbhavana Trust, Ahmedabad



Wenlock District Hospital, Mangalore



Indira Gandhi Institute of Child Health, Bangalore



Indian Red Cross Society, Rajkot



Samarpan, Mumbai



TRANSPLANT PROGRAM IN NUMBERS

VISION: We seek to provide high quality patient focused curative option to children suffering from Thalassemia irrespective of financial background with focus on technology and transparency.

309	91	700
Patients transplanted	Transplants in 2019-20	Families HLA typed

14 October 2019: Dr Charles Sklar, Pediatric Endocrinology who was the Director of Long-Term Follow-Up Program at Memorial Sloan Kettering, New York spent time with us helping us take a leap forward in caring for abnormalities of physical growth and sexual development, and treatment of endocrine disorders both for those kids who have received bone marrow transplantation and those who continue to receive care for thalassemia.



In May 2019, our friends from DKMS Germany visited us and shared the great news of their decision to continue to support us even more in our quest to cure little children. Our partnership with DKMS has accelerated our mission and together the two organisations are working to take the option of cure to still more children.



GLIMPSES FROM THE BMT PROGRAM

Haplo awareness meeting was organised at Surat by the Sankalp-CIMS Team



Sankalp-CIMS Centre for Pediatric BMT, Sankalp-People Tree Centre for Pediatric BMT, Ahmedabad Team



Comprehensive counselling precedes every HLA typing for each of our families



QUALITY MATTERS



Joint Accreditation Committee ISCT-Europe & EBMT (JACIE) is Europe's only official accreditation body in the field of haematopoietic stem cell transplantation (HSCT) and cellular therapy conducted the first ever inspection for a transplantation program in India on 19-20th of September 2019. We were happy to have received very positive feedback and comments from the JACIE committee subsequently. Thanks to the impact of COVID-19 the completion of the process had to be put off.

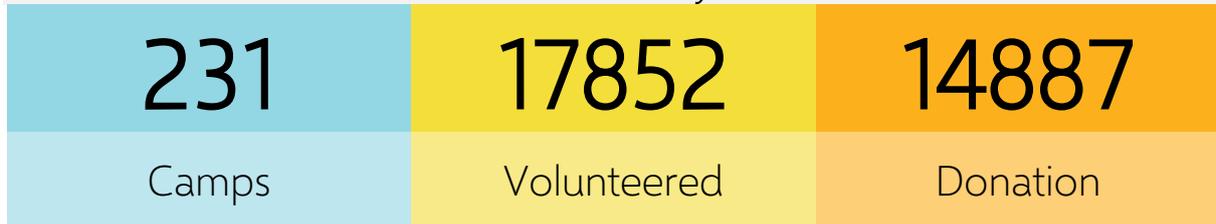
LONG TERM FOLLOW-UP CLINICS



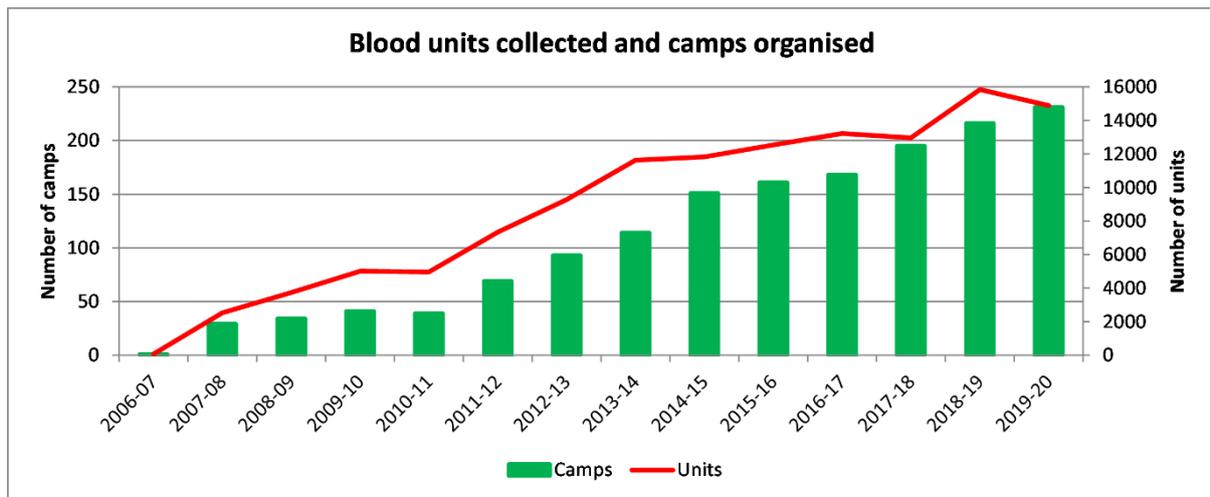
Every month, kids who have been transplanted in the same month in previous years are coming back to the centre for long term follow-up clinics. These clinics not only involve monitoring their transplant, the growth and development related evaluation, vaccination and other issues are also attended to. Seeing the children do so well is heart-warming for the team.

RAKTA KRANTI IN NUMBERS

VISION: We seek to achieve 100% voluntary blood donation in Karnataka.



TREND OVER THE YEARS



BLODCON 2019 the biennial 'National Workshop & Conference of Blood Donor Motivator Organisations' organized by the Federation of Indian Blood Donors Organisations- FIBDO, was hosted by Sankalp India Foundation, Bangalore together with National Blood Transfusion Council (NBTC), Ministry of Health And Family Welfare (MoHFW), Government of India. 60 representatives of blood donation organizations from India and abroad participated in the meeting. Rakta Kranti team is putting in efforts to share the learning the organisation has acquired over the years and help fellow organisations adopt quality focus in voluntary blood donation movement.

A marked change in 2019-20 was also initiation of nationwide blood donation drives. In coordination with blood centres across the country now we are facilitating drives in multiple cities.

ROLL OF HONOUR

Our partners who support us in our blood donation drives

ACI Worldwide	AIG	Altisource
Amadeus Software Labs India	AMD	Applied Materials
Aratt Felicita	Aratt Vivera Apartment	Artech Infosystems Pvt Ltd
Asumbhara	Awfis	Axio Biosolutions
Azim Premji University	Bhartiya City	Big Basket
Bizongo	Brigade Cosmopolis	Brigade Metropolis
CareFit Health Centre	Cargill Business Services	CGI
Chola Group	Coca Cola	Conduent Business Services
Course5	Coviam Technologies	CPG Consultants India Pvt Ltd
CS International School	DDB Mudra Group	Dentsu Aegis
Design Café	Deutsche Bank	Disha Central Park Apartment
DSR White Waters	DXC Technology	Edureka
EFI India Pvt Ltd	Epsilon	Euro School
Faurecia	Finastra	Flipkart
Fortune Select Trinity by ITC	General Motors	Golden Metro Hotel
Grant Thornton	Groupon Shared Services	Healing Touch
HPCL	Huawei	ICON Clinical Research
IDFC First Bank	Inteva Products India	IQVIA
JNCASR	Jones Lang La Salle	JR Greenwich
KPMG	Krupanidhi College	Lenovo
Li and Fung India Pvt Ltd	Lifestyle	Mahaveer Kings Place Apt
Manipal Global Education	Mantri Espana	Marvell India Pvt. Ltd.
Masjid E Mamoor	McDonald's	Medi Assist
Microland	Microsoft	Moody's Analytics
Mphasis	Mukunda Foods Pvt Ltd	Nalashaa Solutions
National Instruments	National Law School	NeoGrowth Credit Pvt Ltd
Nexvisionix	Novartis	Novo Nordisk
PayPal	Phase 1 Events & Entertainment	Philips India Limited
Prateek Apparels	Pricewaterhouse Coopers	Puma
Rainbow Residency	Rambus	Ratnakar Bank
Redington India	Rentomojo	Riya travel & tours (I) pvt ltd
Robert Bosch	Royal Bank of Scotland	Schneider Electric
Sigma Infosolutions Pvt LTD	Siri Mahaveer Residency Apt	Softtek India Pvt. Ltd
SPX Flow	Sri Balmuri Vinyaka Galayara Balaga	Sriram Samruddhi Apartments
Stanley Black and Decker	Startek	Surbhi Apartment
Swiggy	Synamedia	Tangoe India Softek Services
Tata Motors Finance Ltd.	Terapanth Yuva Sangh	The National Centre for Biological Sciences
Thoughtworks	Tonetag	Treebo Hotels
Trelleborg Sealing Solutions	Uttishta Bharatha	Vanguard Business School
Varthur Malayalee Association	Volunteers for a Cause	Wipro
WNS	Yaskawa India Pvt Ltd	Yokogawa
Zyme Solutions		

THE FOLLOWING BLOOD CENTRES JOINED HANDS WITH US TO COLLECT BLOOD IN OUR DRIVES.

Narayana Health, Bangalore	Rashtrottana Blood Bank, Bangalore	Sagar Hospital Blood Bank (Banashankari Bangalore)
Fortis Hospital, Bangalore	Sagar Hospital Blood Bank (BG Road), Bangalore	Apollo Hospital Blood Bank (Seshadripuram), Bangalore
NIMHANS Blood Bank, Bangalore	Apollo Hospital Blood Bank (BG Road), Bangalore	Indian Red Cross Society, Bangalore
Aster CMI Hospital, Bangalore	Sparsh Hospital Blood Bank, Bangalore	Vydehi Hospital Blood Bank, Bangalore
Hiranandani Hosiptal, Mumbai	Lady Hardinge Medical College, New Delhi	Prathama Blood Bank, Ahmedabad
St Johns Blood Bank, Bangalore	Jayadeva Institute of Cardiology, Bangalore	Lions Blood Bank, Bangalore
Sanjeevini Blood Bank, Tumkur	Government Lady Goschen Hospital, Mangalore	



EMERGENCY WING IN NUMBERS

VISION: We seek to ensure that nobody suffers because of shortage of blood.

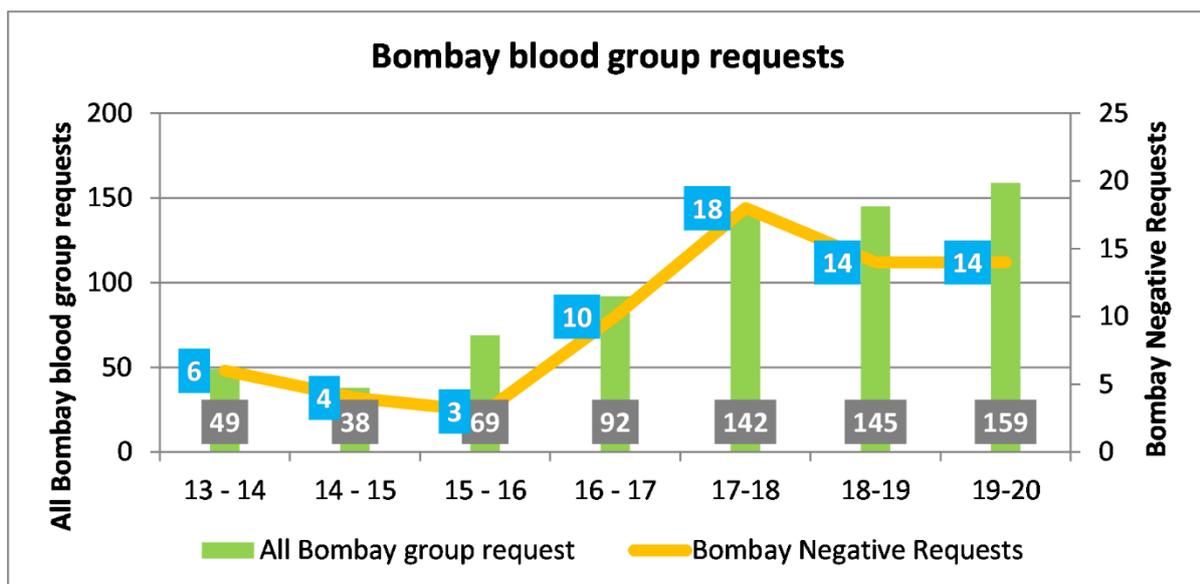
6040	159
Blood Requests	Very rare blood type requests

The helpline for blood which was started in 2006 was initially meant to help patients only in Bangalore. In 2009 it was extended to the entire state of Karnataka. 2019-20 saw a marked change in the helpline with xx% of blood requests coming from outside Karnataka. Keeping up with our mission to give life a better chance – the initial struggle to find blood near the caller has given way to a structured approach to locate units and blood centres closest to the caller – all over the country.

Whether or not the helpline in achieving the intended goal, is to call back and ask! We integrated feedback for all requests that we handle into our workflow in 2019-20. No sooner did we put this mechanism in place we started learning more about the practical difficulties caller faced in receiving blood based upon our advice – something which was very valuable to reshape our systems and processes. Now the team can hardly let the week pass without being sure that the response they give is the most appropriate and effective solution.

On the rare blood type handling side major progress was made with the integration of a national logistics chain which allows us to pick any rare blood type and organise for it to be delivered in any major cities in the country. This is a major leap forward to enable optimal utilisation of the blood units available on shelf. Making inter blood bank transfer of blood units simple, cost effective and easy is our priority – a step towards a more integrated and collaborative network for rare blood types.

To our vocabulary we also added extremely rare blood types like *Null* blood group. One step at a time the team is enhancing its capacity to respond to very difficult situations in transfusion medicine.



FOCUS - PREVENTION

On 16th October 2019, Dr Kirit Solanki, MP, Ahmedabad West and Chairman of the Indian Medical Parliamentarians Forum joined us for the Symposium on Thalassemia - A National Public Health Challenge



We are happy to share that Indian Society of Blood Transfusion and Immunohematology and Sri Jayadeva Institute of Cardiovascular Science and Research recognised the work that we do.



FINANCIAL CONTRIBUTIONS 2019-20

MAJOR DONORS		
DKMS, Germany	Cipla Foundation	Jai Shivshakti Health & Education Foundation
Tata Trusts	Gujarat CM Relief Fund	Rural Development Trust
Didwania (Ratanlal) Charitable Trust	CM Relief Fund Karnataka	Cure2Children, Italy
Bruhat Bengaluru Mahanagara Palike (BBMP)	Shree Jalaram Abhyuday Sadbhavna Trust	Amit Iyer Memorial Foundation
Maharashtra Chief Minister Relief Fund	Sir Dorabji Tata Trust	Karo Trust
Chief Minister Relief Fund, Madhya Pradesh	Bharat Kumar B Shah & Family	Ranka Charitable Trust

OTHER INSTITUTIONAL AND CORPORATE DONORS		
The Ghelani Charitable Trust	SANOFI	Ketto Online Ventures Inc
UK Online Giving Foundation	Anand Diagnostic Laboratory	All Gujarat Resergent Trust
Global Giving	Ketto Online Ventures Inc – NewYork	Cash Free India Pvt Ltd
Shree Shashikunj Memorial Trust	H M Rawal & Co.	Rajan Rameshbhai Panchal
N.E.Z.C.E. Welfare Trust	NASSCOM Foundation	Rotary Club of Emory Druid Hills

INDIVIDUAL DONORS		
Ansuman Rout	V. Sridar	Jagadeesh
Jaya Ramakrishnan Iyer	Siddharth Agarwal	Sudha Y S Bhat
Dr. Krishan Kumar Narani & Janak Narani	Pavithra P	Sameer Nitin Thakkar
Nikhil Satyarthi	Amit Sedai	Lalde Mashak
Rishi Ashok Kapoor	Manju Kedarnath	Renu Chellani
Roja	Monesh	Remya Abraham
Yasmeen M Khan	Balakrishna Gopal Godse	Kazeenm Shaik
Rajat Kumar Agarwal	Clint Hugh	Manikandan T
Shaival Gandhi	Ankit Poddar	Rajesh
Nikhil	Apan Kundu	

TRANSPARENCY DISCLOSURES

- Rakesh Dhanya, the General Secretary was appointed as the CEO on a remunerative basis. No remuneration, sitting fees or any other form of compensation was paid to any other board member or volunteers.
- We have 17 salaried employees and 8 full time consultants in Bangalore (18), Ahmedabad (5), Mumbai (1) and Dakshin Kannada (1) districts.
- Kumari Ankita and Rajat Kumar Agarwal are board members who are married to each other. Vibha H G and Rakesh Dhanya are board members who are married to each other.
- Dr Lawrence Faulkner is the Medical Director of the organisation in a remunerative basis as well as the member of the Advisory board in a non-remunerative basis.

THE BOARD

Name	Designation	Gender	Employment	Contact
Lalith Parmar	President	Male	Business Development Professional, Jagriti InnoHealth Platforms	lalith@sankalpindia.net
Amit Sedai	Vice President	Male	Software Professional, Jagriti InnoHealth Platforms	amit@sankalpindia.net
Rakesh Dhanya	General Secretary	Male	Sankalp India Foundation	rakesh@sankalpindia.net
Kumari Ankita	Treasurer	Female	Software Professional, Jagriti InnoHealth Platforms	ankita@sankalpindia.net
Rajat Kumar Agarwal	Executive Member	Male	CEO, Jagriti InnoHealth Platforms	rajat@sankalpindia.net
Vibha H G	Executive Member	Female	Software Professional, Cerner	vibha@sankalpindia.net
Venugopal B	Executive Member	Male	Official @ Indian Postal Department	venu@sankalpindia.net

ADVISORY BOARD

Name	Designation
Dr Lawrence Faulkner	Program Director, Sankalp – People Tree Hospitals Bone Marrow Transplant unit & Medical Coordinator, Cure2Children, Italy
Mr J M Maheshwari	Head, Jai Shivshakti Health & Education Foundation, Maangalya Group
Dr S.K. Shankar	Former Emeritus Professor and Head of Brain Bank, NIMHANS, Bangalore
Dr Sundar P	Professor, Department of Transfusion Medicine & Blood Bank Medical Officer, NIMHANS, Bangalore
Mr Sundaresan V Iyer	Former Senior H R Consultant and Head, Cipla Ltd, Mumbai

FINANCIAL DISCLOSURES

Name and address of Bankers:

- Punjab National Bank, Jayanagar, Bangalore
- HDFC Bank, Banerghatta Road, Bangalore
- Allahabad Bank of India, HSR Layout, Bangalore
- IDFC Bank, Jayanagar, Bangalore

AUDITORS

Haris and Deepak Chartered Accountants, Sheshadripuram, Bangalore

FINANCIALS FOR 2019-20

INCOME AND EXPENDITURE FOR THE YEAR ENDING ON 31ST MARCH 2020

SANKALP INDIA FOUNDATION - BANGALORE					
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDING ON 31 ST MARCH 2020					
RECEIPTS	for the Year ended 31/03/2020	for the Year ended 31/03/2019	PAYMENTS	for the Year ended 31/03/2020	for the Year ended 31/03/2019
To Opening Balance			By Administrative / Legal	4,54,115.00	4,00,480.00
Cash in hand	5,244.00	3,094.00	By Annual Professional Tax	2,500.00	2,500.00
Balance with Banks	39,08,747.41	33,59,734.25	By Bank Charges	15,704.68	11,176.14
	39,13,991.41	33,62,828.25	By Donations Returned Back	30,000.00	-
To Bank Interest	1,82,642.00	2,76,351.00	By Electricity/Telephone/Internet Charges	1,37,897.36	3,86,206.00
To Contribution towards Rakta Kranti	50,500.00	-	By Emergency Wing Expenses	7,350.00	-
To Contribution towards Thalassaemia BMT	6,71,25,386.29	6,03,04,754.50	By ESI Remitted	36,968.00	1,42,771.00
To Contribution towards Thalassaemia Day Care	1,04,87,440.10	69,64,847.38	By Expenses on conducting Events	1,06,296.00	-
To Contribution towards Thalassaemia Prevention	1,70,002.00	-	By Expenses on Project Disha	4,83,052.48	2,77,806.00
To General Contribution	7,30,491.08	6,58,642.00	By Expenses on Project MIICCD	23,93,261.00	-
To Miscellaneous Income	6,825.07	39.00	By Interest on PF	1,501.00	-
To Interest on Investment in Fixed Deposits	1,93,582.00	6,90,489.00	By Interest on TDS and FT	-	4,298.00
To Advance Contribution - Thalassaemia BMT	-	18,16,349.25	By Investment in Fixed Deposits	-	1,50,00,000.00
To FD Maturity Receipts	30,00,000.00	1,20,00,000.00	By Loan to Employee	47,000.00	25,000.00
To Income Tax Refund AY 2017-18	1,120.00	-	By Miscellaneous	94,070.00	62,803.00
To Loan recovered from Employee	24,000.00	3,000.00	By Newsletter & Donor Communications	2,03,828.62	30.00
			By Office Rent and Salaries	8,44,092.43	6,96,320.00
			By Office Rental Deposit	-	1,80,000.00
			By Printing, Stationery & Consumable Expenses	46,782.45	1,47,632.93
			By Professional Tax Remitted	38,600.00	38,600.00
			By Provident Fund Remitted	4,35,309.00	2,77,237.00
			By Purchase of Fixed Assets	17,01,953.00	8,18,446.14
			By Rakta Kranti Expenses	15,48,399.09	11,86,330.57
			By Repair and Maintenance Expenses	8,488.00	65,510.00
			By Software / IT Services	4,70,880.00	95,252.56
			By TDS Remitted	25,52,415.00	15,27,378.00
			By Thalassaemia - Prevention	3,41,837.00	1,00,000.00
			By Thalassaemia BMT Expenses	5,67,68,061.65	5,29,22,606.63
			By Thalassaemia Day Care Expenses	97,07,704.58	77,37,550.00
			By Travel / Accommodation / Conveyance	15,865.35	63,375.00
			By Closing Balance		
			Cash in hand	5,244.00	5,244.00
			Balance with Banks	73,86,804.26	39,08,747.41
				73,92,048.26	39,13,991.41
Total	8,58,85,979.95	8,60,77,300.38	Total	8,58,85,979.95	8,60,77,300.38

BALANCE SHEET

BALANCE SHEET AS AT 31 ST MARCH 2020					
LIABILITIES	as at 31/03/2020	as at 31/03/2019	ASSETS	as at 31/03/2020	as at 31/03/2019
CORPUS FUND			CAPITAL ASSETS		
Opening Balance as on 01.04.2008	43,760.00	43,760.00	As per Schedule "I"	91,74,460.35	67,05,148.15
Fixed Assets Capital Fund	24,16,736.00	24,16,736.00	CURRENT ASSETS		
Disaster Relief Fund	0.00	20,803.25	Cash in Hand	5,244.00	5,244.00
Surplus/ (Deficit)	39,65,555.89	21,15,212.06	Balance With Bank	73,86,804.26	39,08,747.41
Surplus/ (Deficit) - from Previous Years	1,51,59,374.23	1,30,44,162.45	IT Refund of Previous Years	2,31,384.00	1,30,673.00
	2,15,85,426.12	1,76,40,673.76	IT Refund of Current Year	58,099.00	1,01,711.00
CURRENT LIABILITIES			Security Deposit	11,40,000.00	11,40,000.00
Contributions received in Advance	0.00	18,16,349.00	Loan to Employee	45,000.00	22,000.00
Donations returned back	2,53,000.00	0.00	Bank Interest Accrued	26,699.00	0.00
Expenses Payable	28,95,033.01	16,45,611.80	Prepaid Expenses	4,62,862.02	1,37,746.00
Gratuity Payable	77,254.00	0.00		93,56,092.28	54,46,121.41
Professional Tax Payable	2,800.00	3,000.00	INVESTMENTS		
ESI Payable	2,741.00	14,200.00	Fixed Deposit	60,00,000.00	90,00,000.00
Provident Fund Payable	42,357.50	29,649.00	Add: Interest Accrued on FD	5,78,256.00	2,95,756.00
TDS Payable	2,50,197.00	2,97,542.00		65,78,256.00	92,95,756.00
	35,23,382.51	38,06,351.80			
Total	2,51,08,808.63	2,14,47,025.56	Total	2,51,08,808.63	2,14,47,025.56

